

APRIL 2021 | ISSUE 3



Refresh, Renew, Restart

Spring has sprung and as COVID-19 vaccines roll out across the country we are beginning to see the much-anticipated reawakening of our community.

We recognize that the ability to reopen comes with many challenges for job seekers and employers alike, and have continued to bolster our services to be responsive to community needs.

Just like the start of the pandemic, this time period is a bit daunting but full of opportunity. We are ready and excited to partner with you to build yourself or your business to its fullest potential. We would love for you to join us at our new introductory workshop as well:

Welcome to Schenectady Connects!

Intro to Career Services

May 17 or June 21 at 9am

Zoom Meeting ID: 937 2795 4203



INSIDE THIS ISSUE

Business Services	page 2
Connecting Education to Employment	page 3
Virtual Job Club	page 3
Director's Corner	page 4
Save the Dates	page 4
Contact Information	page 4

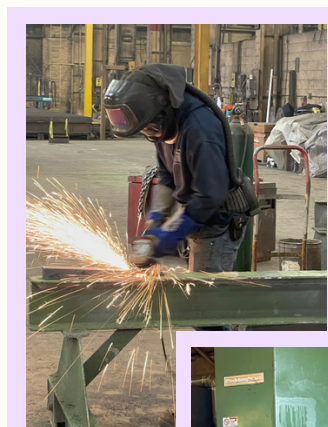


Business Services

As a partner of the Capital Region Workforce Development Board and the One Schenectady coalition, Schenectady County Connects has identified and created responsive offerings to current business needs. Stimulus funding has provided much-needed relief across the country but it has left many businesses in need of qualified employees as they return to a state of normal operations.

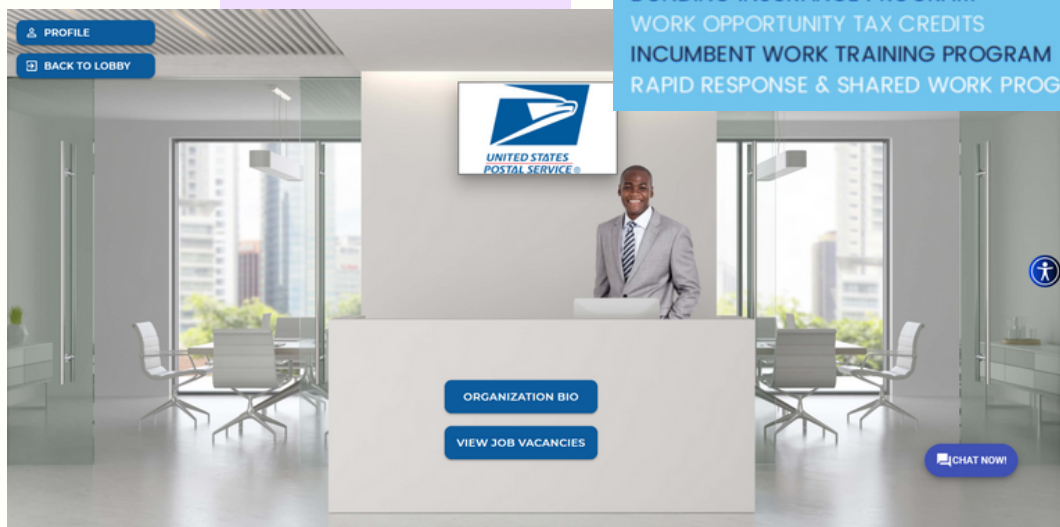
Schenectady County Connects offers a full suite of business services (see below). The virtual hiring events have safely connected 487 job seekers with 112 local businesses. We have started an on-the-job training program where businesses can receive reimbursement for trainee wages, and we have begun a short video series to spotlight local business opportunities which thus far include STS Steel and Schenectady ARC.

Let us know how we can meet your business needs; contact us today at SchenectadySJTA@dfa.state.ny.us!



Business Services

METRIX EMPLOYEE UPSKILLING TOOLS
VIRTUAL EMPLOYMENT WORKSHOPS
EMPLOYEE RETENTION SERVICES
CANDIDATE RECRUITMENT
PROVE IT HIRING TOOLS
BUSINESS SPOTLIGHT
JOB POSTINGS
APPRENTICESHIPS
ON-THE-JOB TRAINING
VIRTUAL HIRING EVENTS
HR & TECHNICAL SUPPORT
EMPLOYEE SUPPORT SERVICES
BONDING INSURANCE PROGRAM
WORK OPPORTUNITY TAX CREDITS
INCUMBENT WORK TRAINING PROGRAM
RAPID RESPONSE & SHARED WORK PROGRAM



Connecting Education to Employment

In February, we had the pleasure of partnering with the Mohonasen Business Advisory Board to meet with the Senior classes and engage them in an Interviewing Preparation series.

- ➔ Step 1: Interviewing Workshop (9 sessions)
- ➔ Step 2: Interview Stream Virtual Mock Interview
- ➔ Step 3: Mock Interview with a Local Business

Through the connections that were made during this series, 65 youth registered for services through the Career Center, and many will have the opportunity to engage in Summer Youth Employment where they will connect with a Career Counselor to develop a transition plan leading to continued education/training or a career in an in-demand industry.

This partnership has opened doors into other areas as well, we provided 14 resume and interviewing workshops to students at the Mohonasen Career and Technical programs and are also planning career education opportunities with Schenectady City School District.



Virtual Job Club

The process of finding new employment can be intimidating. Schenectady County Connects created a Virtual Job Club where job seekers are welcome to connect, find peer support, share job search strategies and job leads, and meet local employers.



Participants will engage in discussion topics relevant to today's job market and there is ample opportunity to dialogue, network, and develop peer support relationships along the way. Come once or come weekly, you choose, all are welcome!

Harness the power of networking; join Job Club!



WEDNESDAYS AT 3PM
MEETING ID: 986 5954 0816
PASSCODE: 385699

Director's Corner

As American businesses work to overcome the challenges of the past year, hiring managers must navigate a “new normal” when it comes to hiring in the current and future job market. As a part of our workforce ecosystem, businesses have an indispensable role in providing career pathways and opportunities for workers, just as workers have a role in supplying labor to companies. As businesses begin to make projections and look toward the future on how to recover from the current crisis, they can use innovative strategies and take advantage of strategic partnerships to identify potential pools of new and skilled candidates to fill positions. Schenectady County Connects is happy to engage with both job seekers and business representatives during this crucial time.

Jennifer Bargo
Director of Workforce Development



APRIL

World Health Day on the 7th

Administrative Professionals
Day on the 21st

Virtual Hiring Event
on the 28th

MAY

Asian American Month

Memorial Day on the 31st

Virtual Hiring Event
on the 26th

JUNE

LGBTQI+ Pride Month

Juneteenth on the 19th

CONTACT INFORMATION



(518) 344-2737



SchenectadySJTA@dfa.state.ny.us



Please call us if you'd like to make an appointment
to meet with our staff at Schenectady Works



@SchenectadyCountyConnects