

APRIL 2023 | ISSUE 11



Spring Has Sprung

As soon as the flowers begin to bloom, we start planning for Summer Youth Employment! Our six-week work experience program teaches the foundational skills of employment and allows community-minded individuals to invest in our future workforce.

Interested? Sign up as a participant or a worksite today!

Register here to participate!

<http://bit.ly/2023SchenectadySYEP>



Must be:

- Schenectady County resident
- Age 14-24

Register here to become a worksite!

<http://bit.ly/2023SYEPWORKSITE>
(all caps)



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Career Jam

You're invited to the most interactive, influential career expo experience - hosted by Schenectady City School District. Students will have a full day of engagement on May 5 but come the night before for a sneak peek!

Open to the community - come with your family and friends to meet local employers, explore job options, and find the career path of your dreams!



CAREER JAM™
WORKFORCE DEVELOPMENT IN ACTION!

May 4 at 5pm at Schenectady High School



Appreciation & Advocacy

Schenectady City School District and the City of Schenectady have partnered with Schenectady County Connects to provide more than 80 youth work experience and internship opportunities.

On April 10, three youth in the program including Brian and Mariah (pictured above) told their story to the City Council to show appreciation and encourage continued partnership and additional opportunities for the students in Schenectady City schools.

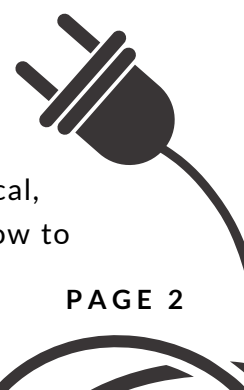
We look forward to ongoing partnership and more success stories to come!



BOYS & GIRLS CLUBS
OF SCHENECTADY

The Plug

On April 1, Schenectady County Connects had the opportunity to collaborate with the Boys & Girls Clubs of Schenectady and provide two workshops to youth at the event. Participants learned about Resume Development and Interview Techniques during the workshops and had the opportunity to connect to employers to learn about local, in-demand job vacancies. Youth were engaged and eager to learn how to jump-start their careers and "plug" into the community.



Breaking Into the Schools

We all know youth looking to break out of the schools but what happens when we flip the script and break in? Meeting youth where they are at can be most effective when taken both literally and figuratively – individually and holistically creating a career pathway alongside each student based on their strengths, interests, and abilities and meeting the students on-site during study halls, lunch, and in the classroom.

Danielle Mitchell presented this idea at the statewide NYATEP Youth Practitioner's Forum to outline how Schenectady County Connects pioneered a partnership with the Capital Region Workforce Development Board, Capital Region BOCES, and local school districts including Schenectady City School District and Mohonasen School District to provide on-site career center services in the schools. Other areas were engaged and eager to learn how to do the same for their counties. Stay tuned for updates on the growth and outcomes of this programming!



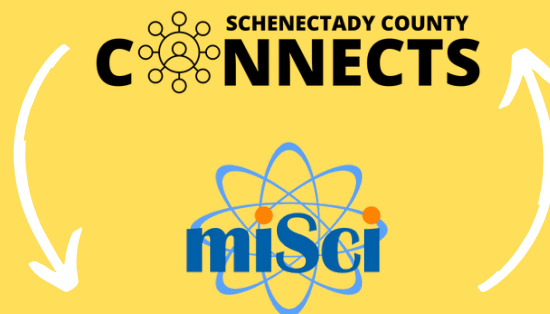
Full Circle Success

Kai was introduced to Schenectady County Connects after attending an employability presentation in her class at Schenectady City School District. She took the initiative to meet with a Career Counselor who helped her create a resume based on her babysitting experience. Kai met consistently with her Career Counselor and learned proper e-mail and follow-up etiquette to apply to the hiring process.

miSci, the Museum of Innovation and Science, tapped into Schenectady County Connects' business services to request marketing and recruitment for a Special Events Assistant position. Knowing her interest in science, Kai's Career Counselor jumped at this opportunity and helped Kai apply, mock interview, and prepare for the virtual interview.

Kai had the confidence and knowledge to complete the interview with ease and was hired with a start-date even earlier than miSci had originally planned. Kai's Career Counselor coached her on foundational skills including attire, attendance, and overall executive functioning skills to better prepare her for work.

Kai is now earning \$15 per hour and reports that the job is going well. She is very excited to start making her own money and building her personal, social and employment based skills!



Director's Corner

With the unemployment rate hovering around 2.8% for the majority of 2022, many employers are realizing that their workplace shortages are going to continue if they don't change their current marketing and hiring practices. I've been inspired by the ingenuity of our local business sector as they create new marketing materials to attract new talent, reevaluate their minimum qualifications and look for new ways to support, train and retain their current workforce. If this is something you are interested in learning more about, please contact us: we are here to help!

*Jennifer Bargo
Director of Workforce Development*



APRIL

Administrative Professionals Day
on the 26th

Job Fair the 27th at 11am at Center City
(check our Social Media for the May & June events!)

National Financial Literacy Month

National Internship Awareness Month

MAY

★ Career Jam - May 4 at 5pm ★

National Skilled Trades Day on the 4th

Global Employee Health & Fitness Month

JUNE

National Higher Education Day
on the 6th

LGBTQ+ Pride Month

CONTACT INFORMATION



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Please call or e-mail us if you'd like to make an appointment to meet with our staff



@SchenectadyCountyConnects