

OCTOBER 2023 | ISSUE 13



Reimagination

In October, you can't help but think of Halloween - a chance to reinvent yourself as anyone or anything for just one night.

Well, what if you could become the person you've dreamt of being for even longer? At Schenectady County Connects, you can work with one of our trained Employment Counselors to determine what type of career could fuel your passion, sustain your desired lifestyle and lead you to achievements you can be proud of.

As Mark Twain once said, "Find a job you enjoy doing and you will never have to work a day in your life."

Contact us for more information or to make an appointment with one of our employment counselors!

(518) 344-2737

SchenectadySJTA@dfa.state.ny.us

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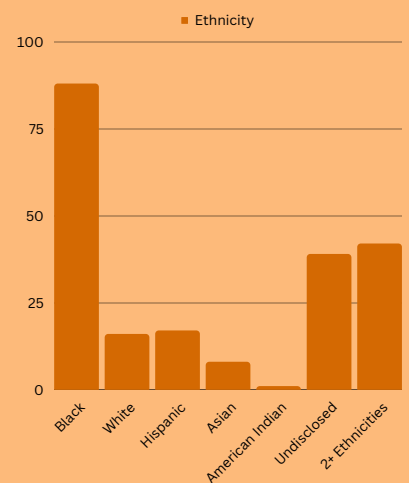
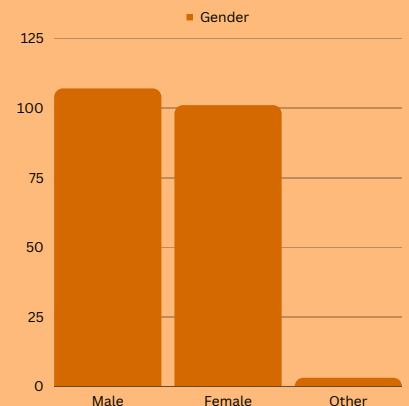
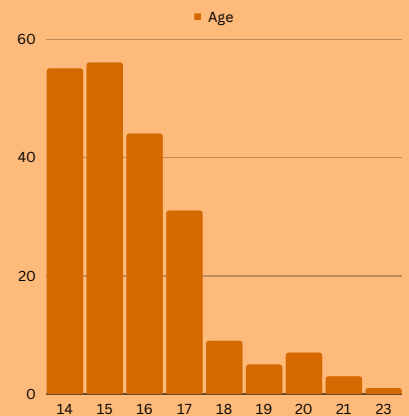
Summer Youth Employment

For youth looking to enter the world-of-work, there is no better starting point than Summer Youth Employment. The opportunity to make community connections, earn some money, and learn the foundational skills to obtain and retain future employment is invaluable. We often hear stories from adults in the community of the fond memories they have from starting their career journey in summer youth employment.

We were incredibly fortunate this year to return to all in-person events with a hands-on orientation hosted at the Boys and Girls Club AWG Clubhouse, Broadview financial well-being sessions held at the City Mission's Schenectady Works building, and, of course, on-site work experience at 74 different businesses and non-profits throughout Schenectady County.

While the vast majority of youth chose to return to school and extracurriculars in the fall, 14 youth added unsubsidized employment to their plate as well. Seven of those youth impressed their supervisors to the point where they were able to be hired directly by their summer youth worksite.

Worksites had the opportunity to nominate outstanding employees and an incredible 40 youth were identified as those who stood out amongst their peers!



Steps to Success

Kaysan was introduced to the workforce through the Summer Youth Employment Program. He was a hard worker and as he reached his senior year, connected with our staff in the schools to look into opportunities to explore the machinery industry. This summer, Kaysan worked at Roots and Wisdom where he got hands-on experience with gardening machinery and even had an opportunity to speak with local politicians on the opportunities he's had through Schenectady County Connects.

Next, he obtained an internship with P1 Industries where he excelled and, at the conclusion, was hired onto their staff. Kaysan is furthering his education and career by taking machinery courses at SUNY Schenectady funded by P1!



CALLING (()) ALL LOCAL BUSINESSES

IN THE CAPITAL DISTRICT

SCHENECTADY COUNTY
CONNECTS



LOOKING TO HIRE?

Are you looking to fill an open position at your business?

LET US HELP!

Schenectady County Connects would love to help you advertise any positions you are looking to fill!

NEXT STEPS:

We have developed a Job Posting Request Form to make this process as easy and efficient as possible!

Click here to access the link, scan the QR code or type in the link below:

<http://bit.ly/SchCoConnectsJobPostingRequest>



SCAN ME



Ellis MEDICINE Community Day

Spectrum News highlighted Ellis Medicine's Community Day, where our Summer Youth Employees were able to learn about the variety of positions available - from patient care, intake, food service, security, lab, sterile processing and more.

County Legislators Omar McGill and Haileab Samuel joined while students toured different departments and asked questions to staff about their experiences working in various fields.



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Pay Transparency Law

“Effective 9/17/2023, New York State employers with 4 (four) or more employees must include a salary or salary range in their job postings for all jobs to be performed, at least in part, in the state of New York. The job posting must advertise the salary or salary range the employer believes, in good faith, to be true at the time of posting and should give the prospective applicant a legitimate idea of the expected pay. Please note, this law does not apply to jobs posted by temporary help firms on behalf of other employers.”

For more information: <https://dol.ny.gov/pay-transparency>



If you need assistance understanding or implementing the law, please reach out anytime: (518) 344-2737.



OCTOBER

World Mental Health Day on the 10th

 National Savings Day on the 12th

 Boss' Day on the 16th

NOVEMBER

Election Day on the 7th - **Go Vote!**

 World Kindness Day on the 13th

 Small Business Saturday on the 25th

DECEMBER

International Persons with Disabilities Day on the 3rd

 Human Rights Week the 10-16

 No Interruptions Day on the 29th

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Please call or e-mail us if you'd like to make an appointment to meet with our staff



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