JULY 2023 | ISSUE 12

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Schenectady County Job Training Agency

### **Universal Access**

In the past, Schenectady County Connects was known as the One-Stop Career Center - one location where you can have all your career needs met.

We pride ourselves on continuing this structure and are ready to help any Schenectady County resident remove barriers they may have to employment including transportation, childcare, language, education/training, accessibility, and more while helping develop the skills needed to land the job of their dreams.

We believe in not only helping community members find a job but finding a self-sustainable career that they can be passionate about.

Contact us for more information or to make an appointment with one of our counselors! (518) 344-2737





# Capital Region BOCES National Signing Day

Marlo Valachovic from Schenectady County Connects had the honor of participating in the first annual <u>Capital Region BOCES National Signing Day</u> as both a staff member and proud parent of Olivia Harris - 2023 SkillsUSA State Champion for Esthetics. Schenectady County Connects partners with Capital Region BOCES to instill employability skills and support students on their pathways into the trades.

There were 16 students who signed letters of intent with the businesses they plan to work for after graduation and they were honored in front of family, friends, educators, dignitaries, and community members.

NPR, Forbes, and Newsweek are just some of the publications that have recognized the crisis that the shortage in skilled trades laborers presents. Capital Region BOCES is combating this crisis by empowering their students to enter into trades that offer family-sustaining wages and plenty of opportunity for upward mobility.

# Alternatives to Arrest

Schenectady Police Department is working with the NYS Division of Criminal Justice to begin a pilot program called Alternatives to Arrest aimed at providing youth ages 14-17 who are at immediate risk of arrest with alternate opportunities to engage in the community.

Youth who commit low-level offenses will have the opportunity to work with Schenectady County Connects to explore career pathways, engage in work experience,

and build pro-social ties to the community while participating in trust building activities with the Schenectady Police Department.

Schenectady County Connects has a history of success in working with the

justice-involved youth population. Youth are expected to attend a series of appointments with their employment counselor where they learn the the foundational skills needed to obtain and retain

employment prior to being assigned a work experience. During the work experience, youth build social capital, explore career opportunities, and earn a weekly paycheck. Restorative practices are also a focus of the program whereby youth recognize and take ownership of the harm their actions have caused the community so they can make different choices in the future.

Employment

Arrest



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"Fantastic [hiring] event today. Well run. Got some strong candidates.
Thank you to you and your team for all you did to make this a success."

Renewal by Andersen

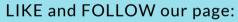
Check out our monthly events at the Sch. Co. Public Library and SCCOC

# Friendly Feedback

Superheroes come in all shapes, sizes... and ages! In a recent planning meeting with the Boys and Girls Club, their staff highlighted a 14-year-old Summer Youth Employee - Counselor in Training - who recruited his 15-year-old friend to surprise the kids at his park by swinging in, in a Spiderman costume! The kids were thrilled and it was one of the highlights of Superhero Week!

# @SchenectadyCountyConnects

Whether you're a job seeker or a business looking to hire new employees, our social media is the place to be! The Schenectady County Connects marketing team posts current job listings daily in addition to information about all of our upcoming events.



https://www.facebook.com/SchenectadyCountyConnects/





Looking to hire? **FREE ADVERTISING** on our Social Media E-mail the following info. to: SchenectadySJTA@dfa.state.ny.us

- Company Name and Logo
- Address of Employment
- Title of Position(s) Being Recruited
- Starting Wage/Salary
- Years of Experience (Needed/Preferred)
- Scheduled shift(s)
- Where/How to Apply
- Additional Info (required education, professional certifications, licenses, tools, etc.)

#### **Director's Corner**

In lieu of a note from our Director, we'd like to recognize her promotion to a new role as Deputy County Manager. She continues to lead our agency in new and creative ways while opening the doors to County-wide partnerships and change.

Schenectady County Connects has undergone tremendous transformation under her leadership and we look forward to what's to come as she navigates the broader County structure to benefit our community's workforce.

> Congratulations to Jennifer Bargy! Deputy County Manager & Director of Workforce Development



#### **JULY**

Independence Day on the 4th

National Hire a Veteran Day on the 25th

**National Intern Day** 

on the 27th

#### **AUGUST**

National Wellness Month

Work Like a Dog Day on the 5th

National Non-Profit Day on the 17th

#### **SEPTEMBER**

Labor Day on the 4th

National Day of Encouragement on the 12th

National Tradesperson Day on the 15th



(518) 344-2737



SchenectadySJTA@dfa.state.ny.us



Please call or e-mail us if you'd like to make an appointment to meet with our staff



@SchenectadyCountyConnects